

Skills and Talent Mobility

#EuropeanYearOfSkills
#LearningMobilityEU
#MigrationEU

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Skills shortages persist across the EU in a range of sectors and skills levels. Many employers cannot find the workers they need.

- The **green transition** will create 1 to 2.5 million additional jobs by 2030.
- Amidst the **digital transition**, the EU is currently 11 million short of its target of 20 million Information and Communications Technology professionals employed by 2030.
- The Commission has identified **42 EU-wide shortage occupations**.

Maximising domestic workforce potential is the EU's priority. This is complemented by attracting skills and talent from abroad, as part of the solution to tackle labour and skill shortages.

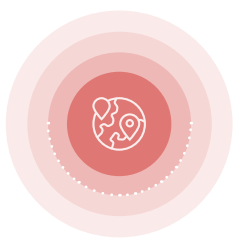
This is why the Commission is taking action to facilitate attracting talent from outside Europe.

Making recruitment from outside the EU easier

Establishing an **EU Talent Pool** to:

- help match skilled third country nationals from outside the EU with EU employers. This will be done faster and easier, based on shortages occupations and labour market needs;
- support recruitment processes and protect third country nationals from possible exploitative practices;
- improve cooperation with non-EU countries on legal migration, by disincentivising irregular migration.

The EU Talent Pool will also support the **Talent Partnerships**, improving relations between EU and key partner countries. Roundtables on the launch of Talent Partnerships with Morocco, Tunisia, Egypt, Pakistan and Bangladesh were held before the summer. Programmes and roadmaps for their implementation are under preparation.



Facilitating the recognition of professional qualifications gained in third countries

Recommending measures to **facilitate the recognition of skills and qualifications** of third country nationals in Member States to:

- simplify and expedite recognition decisions to fill vacancies in EU shortage occupations;
- build trust in qualifications and skills and increase the level of information on skills acquired outside the EU.



Making learning mobility an opportunity for everybody

Proposing a **Council Recommendation 'Europe on the move'** – **learning mobility opportunities for everyone** to:

- make learning mobility an integral part of all education and training pathways;
- increase the share of learners in the EU who benefit from learning mobility;
- make the EU an even more attractive learning destination.

New EU-level targets by 2030 to boost learning mobility

- At least **25%** of graduates with a learning mobility experience in higher education.
- At least **15%** of vocational learners benefiting from learning mobility abroad.
- At least **20%** of all learners benefitting from learning mobility should be people with fewer opportunities.

